

# **Jackson School District Semi-Annual Report Harassment, Intimidation, and Bullying**

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Anti-Bullying Coordinator

Presented March 15, 2023

***Report Period 1  
September–December 2022***

# The Jackson School District's Commitment

The Jackson School District is committed to

- Creating a safe learning environment for all our students;
- Investigating all complaints of Harassment, Intimidation and Bullying;
- Preventing all acts of Harassment, Intimidation and Bullying.

# Harassment, Intimidation, and Bullying Prevention for Report Period 1

School	Anti-Bullying Specialist
Holman	MaryAnn Garbooshian
Crawford-Rodriguez	Anna Yavener
Elms	Dara Feibelman
Johnson	Tricia Ciaccio
Rosenauer	Erin Schnorbus
Switlik	Patricia DeBenedetto
Goetz	Stacey Fisk
McAuliffe	Lindsey O'Brien
JLHS	Signe Myres
JMHS	Dan DeSantis

## Preventative Training

- **Administrator HIB Training** for all School Principals and Assistant Principals (August 2022)
- **Legal HIB Training for Building Administrators and School Anti-Bullying Specialists** (September 2022)
  - Administrative Code Provisions
  - ABR Legal Cases
  - Investigation Strategies
  - Use of New HIB Reporting Forms
- **HIB Prevention training topics presented to students** by School Anti-Bullying Specialists (September - December 2022)
  - Behavior Expectations
  - Conflict Resolution
  - Cyberbullying
  - Social Skills/Relationship Improvement
  - Cultural Awareness & Implicit Bias
  - Groups at Risk For HIB
  - Victims of HIB & Bystanders
  - HIB Consequences
- **Schoolwide Programs** (September - December 2022)
  - LEAD University - McAuliffe and Goetz

# HIB Investigations - Elementary

School	HIB Alleged		Confirmed HIB	
	Alleged Sept-Dec 2021	Alleged Sept-Dec 2022	Confirmed Sept-Dec 2021	Confirmed Sept-Dec 2022
Crawford	3	1	0	2
Elms	5	1	0	0
Holman	2	1	1	0
Johnson	0	2	0	1
Rosenauer	0	0	0	1
Switlik	4	0	1	0
<b>Elementary Total</b>	<b>14</b>	<b>5</b>	<b>2</b>	<b>4</b>

# HIB Investigations - Secondary

School	HIB Alleged		Confirmed HIB	
	Alleged Sept.-Dec 2021	Alleged Sept.-Dec. 2022	Confirmed Sept.-Dec. 2021	Confirmed Sept.-Dec. 2022
Goetz	2	3	1	0
McAuliffe	4	5	5	7
Liberty	2	1	4	3
Memorial	2	10	4	2
<b>Secondary Total</b>	<b>10</b>	<b>19</b>	<b>14</b>	<b>12</b>

### Motivation of Confirmed HIB

Appearance	8
Sexual Orientation/Gender	3
Disability	2
Race	2
Age	1

### Location of Investigated HIB Incidents

On School Grounds	21
School Bus	14
Cell phone/Internet	5

### Classification of Actions of Investigated HIB Incidents

Demeaning
Offensive Text Messages
Name Calling
Offensive Comments
Mocking
Taunting
Hitting
Assuming Identity
“Roasting”

### Outcomes of All Investigated HIB Incidents

Consequences	Remedial Measures
Parent/Student Conference	Counseling
Out of School Suspension	Seating Changes
In School Suspension	Mediation
Detention	Restorative Practice Lessons

# HIB Complaints: We Investigate Everything!

- **HIB Complaint Submission**
  - Complaints received in person, telephone, email; or via links located on our district website
- **HIB Form 338** (*New for 2022-2023*)
  - Provides a means for parents, guardians or a school staff member to report an incident of HIB in a confidential manner - 24 hours a day, 7 days a week.

**All HIB Complaints are promptly investigated in accordance with District Policy 5512- Harassment, Intimidation and Bullying Students**